

We are transforming ourselves - through promoting and driving autonomous decision making, self-management and truly embedded cross-functional cooperation. And we're growing, while rolling out our Noteborn 2.0 business strategy. To support this journey, we have recently decided to merge our Product Development team and our Information-and-Communication Technology team into one central department. This will enable us to drive seamless integration of product data management (in our ERP- and drawing software) and product development projects. And it will support us in boosting business process digitization and ICT-systems reliability throughout our company. While expanding the team, we would like to see this group strongly led and further developed by a:

Product Development & ICT Lead

Location: Heerlen

Why this unusual combination?

Combining Product Development and ICT makes perfect sense in our business. Due to the made-to-measure nature of our products and solutions, a strong cooperation between our product developers and our product configuration programmers is essential. Product configurations are programmed in the 3D drawing-and-planning software as used by our customers, while ERP master data needs to be compliant with the complex structure and combination diversity of our products. This requires the seamless integration as mentioned above.

Who you are

You are a mid-career, mature and young-minded engineer. You were raised in multidisciplinary project environments. You are technology-savvy, have strong affinity with technical product development and you appreciate interior design solutions. You enjoy being at the forefront of software solutions and business digitization. But above all, you excel in leading teams of diverse technical specialists and you are a super strong project manager. So, you are not the in-depth specialist. You do breathe structure and you embrace project planning and performance management. You recognize potential and you appreciate talent diversity. You apply modern leadership techniques. You lead support teams towards unburdening their internal customers. You drive continuous improvement and simplification. You report concisely. You are decisive, self-managing and well-organized. You are smart without being a smart ass. And you feel at home in the custom-made furniture solutions industry. In this role, you will be directly reporting to our CEO.

What we ask from you

- Build and grow this recently merged multidisciplinary support team, consisting of Product Development, Master Data Management, Software Application Support, ERP Architecture Support and ICT Infrastructure Support (currently expanding from 5 to 8 FTE)
- Structure and control all departmental aspects (responsibilities, prioritization, time management, expertise development, performance management, talent management, etc.) and create a high-performing team
- Align policy for Product Development and Information-and-Communication Technology with our Noteborn 2.0 business development direction
- Create and deploy project management structures, including simple and effective planning-and-monitoring tools
- Develop and roll-out Product Development Protocol - a documented process for step-by-step product development from idea phase through post-market release assessment

- Implement user-focused ICT service platform (support-request ticketing, alignment of priorities, proactive status reporting)
- Plan and coordinate ERP-system migration project to Microsoft Dynamics 365
- Develop future-proof, user-friendly and cyber-secure ICT- and process automation landscape
- Setup alignment structures with internal stakeholders (marketing, sales, customer service, engineering, manufacturing, quality, purchasing and external specialists)
- Develop business network of interior design specialists and furniture solution developers and a support network of external ICT service providers

What you bring in

- Approximately 10 years of multi-company working experience in several engineering- and project management roles in a technical product-and-production environment
- Track record of successfully leading and transforming small, multidisciplinary teams
- Broad understanding and vision about technical product development and portfolio management and about Information- and Communication Technology and business process automation, suitable for medium-size production companies
- Excellent project management expertise combined with advanced project management software user skills (Microsoft Project or similar)
- Affinity with software solutions for Product Data Management, 3D-Product Design and 3D-Planning
- Basic knowledge of ERP-systems, perhaps even real-life experience in ERP-system roll-outs or migration projects
- Broad and advanced office software expertise (Office365, Document Management, Business Intelligence reporting – e.g. Power BI)
- Technical Bachelor degree (Mechanical Engineering, Industrial Design Engineering, Industrial Engineering, ICT / Software Engineering or comparable), preferably combined with advanced training or education in Project Management
- Elementary Lean Six Sigma know-how (green belt certification is a pre)
- Outstanding documenting-, reporting- and presenting skills
- Fluency in Dutch and English (oral and writing)

What we bring in

- A game-changing role in the core of our business
- The breeding ground for your design-, automation- and engineering competence
- Permanent contract with a competitive salary
- 29 vacation days per year and a 37.5 hours working week
- Pension scheme with "Pensioenfonds Meubel"
- Support for personal development, training and education
- Infrastructure for partial work-from-home
- Various social events
- Impressive discount on our beautiful products
- Modern workplace in a feel-well environment

Who we are

Noteborn is a leading manufacturer of individually made-to-measure wardrobe systems and complementary interior products. We develop and produce high-quality, unique cabinets through combining passion for design, customer focus, traditional craftsmanship and state-of-the-art industrial technology. Our products range from tailor-made storage units, to customized walk-in wardrobes and built-in bedroom solutions.

Our team of meanwhile more than ninety dedicated talents - highly-skilled in product development, operations, technical support, customer service and commercialization - forms the driving force behind our business success.

Since 2016, we are part of Munich-based Vivonio – the Furniture Group. Vivonio - founded in 2012 - is a strategic international alliance and a major player in the European furniture market.

As of 2021, under recently installed new leadership, Noteborn is accelerating its business growth and regional expansion, while cooperatively utilizing synergy opportunities with our Danish sister company KA Interiør, thereby reinforcing our position in the made-to-measure furniture solutions market.

Noteborn in Heerlen

We are located at the Trilandis Europe business park in Heerlen, The Netherlands, in a newly built facility with in-house manufacturing, integrated product development and an appealing customer experience center.

What else

www.noteborn.com

How to apply

Send your application to recruitment agency Avance, attention to Maud Lucassen (maud@avance.jobs) or Ruben van der Woeij (ruben@avance.jobs) or contact them by phone at +31-43-3256530.